

CLUB BY-LAWS

A. PURPOSE:

To formally establish Summit Sensations as a not for profit organization which provides challenging, enjoyable and reasonably priced outdoor adventure activities for members, as of this date, December 9th, 2003.

B. TYPES OF EXPEDITIONS:

1. Major Expeditions.

Summit Sensations focuses on multi-day mountaineering expeditions that are technically and/or logistically demanding. Other activities may be approved by a majority vote of the Board of Directors, but they must be a wilderness activity requiring technical knowledge and significant planning. Example include, but are not limited to, backpacking trips, AT Section Hikes, sailing, sea kayaking or canoeing trips, eco-tourism and backcountry skiing. Social activities may be scheduled at any time with the approval of over half of the Board of Directors. All major expeditions will be open exclusively to current members for a period of 30 days after being announced. After 30 days perspective new members may be recruited; however, before participating in a major expedition all team members must be current members of SSMC. Summit Sensations expeditions require participation in team training sessions and logistical planning meeting prior to the start of the actual activity.

2. Local Trips.

Local trips are one or two-day outdoors activities located within normal driving distance from Concord, New Hampshire. They include, but are not limited to, hiking, climbing, skiing and paddling activities, and must be approved by a majority vote of the Board of Directors. The trip leader has the right and responsibility to select participants for local trip, as long as criteria for selection is consistent with the provisions of these by-laws. The leader may, but is not required to, allow non-members to participate in local trips. All local trips must be open exclusively to current members for a period of two weeks before non-members can be accepted as participants.

3. All Summit Sensations Outdoor Activities.

Whether major expeditions or local trips, SSMC adventures are not guided activities. Members function as team members, agreeing to accept the directions and decisions of a leader, responsible for their own well-being and success, while contributing to team goals up to their ability and experience level. All team members are expected to reach a level of technical proficiency, before the start of the activity, which will allow them to safely participate and contribute to the team. More experienced team members are expected to share their knowledge with less experienced members, but every team member must be at

a level of proficiency that allows them the opportunity to successfully and safely participate. All participants in SSMC outdoor activities must sign a liability waiver before the activity begins.

4. Other Club Activities. Social activities may be scheduled at any time with the approval of over half of the Board of Directors.

C. BOARD OF DIRECTORS AND CLUB OFFICERS:

1. Summit Sensations will be administered by a seven person Board of Directors. One Director will be designated as President, a second as Vice President, a third as Secretary, a fourth as Treasurer, a fifth as Membership Director, a sixth as Equipment Manager. The seventh member is the immediate past-president, who will serve a two-year term as a voting member of the Board. Directors will serve two-year terms commencing from the annual meeting at which they are elected. To be elected President or Vice President a member must be an approved Summit Sensations trip leader. Directors will be nominated and seconded by two different members and elected by the members in good standing at an annual membership meeting.

2. The Vice President will chair a Leader Selection and Development Committee comprised of the Vice President and additional approved Summit Sensations trip leaders. The Leader Selection and Development Committee will determine the requirements and criteria for trip leaders, develop trip leader training, and select and approve new Summit Sensations trip leaders.

D. MEMBERSHIP DUES:

1. Initiation Fee: Each new member shall pay a \$50.00 initiation fee.

2. Annual Dues: Each member shall pay an annual dues payment of \$20.00 no later than Dec 31st of each year.

3. Initiation Fees and Annual Dues will be used exclusively for the benefit of Summit Sensations. Acceptable uses include the purchase of durable group gear, promotional materials and administrative expenses. All expenditures of club funds must be approved by a majority vote of the Board of Directors.

4. Initiation Fees and Annual Dues may be changed by majority vote of the members present at the annual meeting.

E. LEADERS:

1. Expeditions will be proposed and led only by Leadership Committee approved Summit Sensations Mountaineering Club Leaders. To become a Leader, a member must complete the SSMC Leadership Workshop and have functioned as a Co-Leader on a

previous Summit Sensations trip or expedition and be recommended by the leader. Exceptionally well-qualified members who have completed the SSMC Leadership Workshop, and whose leadership skill is well known by at least one Leadership Committee member may be approved to lead a SSMC outdoor activity without co-leading. The Leadership Committee must unanimously approve the Leader of each proposed expedition, and then a majority of the Board of Directors must approve the proposed expedition. Any Leadership Committee approved SSMC Leader may lead a local trip that is approved by a majority of the Board of Directors.

2. Leaders and co-leaders must possess a level of experience and technical expertise sufficient to select and train a team for the intended activity, and to lead the team effectively and safely during the activity. If used at all, professional guides will only assist the leader in very specific ways and hired on a per diem basis. At no time will the leader relinquish control or leadership to a guide. A guide's knowledge of a particular route, the local terrain and weather, or climbing techniques may be a valuable resource for the leader. However, final decision-making remains the responsibility of the leader. Guides may also be hired on a per hour or per diem basis to highlight things of local significance such as geology, culture, history, flora and fauna.

F. PLANNING, LOGISTICS AND COST ASSESSMENT:

1. While planning an expedition, a leader must determine as accurately as possible the total trip cost and the cost per team member. To determine the total trip cost, the leader will estimate the cost of his or her economy class airfare plus baggage and all anticipated ground costs associated with the trip plus ten percent to cover purchase and replacement costs of club equipment. The ten percent equipment replacement fee shall not exceed \$75 per team member.

2. Leaders and Co-Leaders will be exempted from the ground costs of trips based on the number of participants as follows:

Leaders: 100% Co Leaders: 50%

3. When airfare is required, leaders will be exempted from paying the cost of an economy class ticket plus baggage. All other team members, including co-leaders, must purchase their own airfare.

4. It is up to the leader to determine if any reduction in share cost is warranted for team members not participating in any portion of an expedition or for providing major logistical support such as lodging or transportation. Although not always possible or practical, leaders should try to sign up members who can participate fully in all activities associated with the expedition.

5. Leaders should do a thorough job of projecting expenses and including them in the estimated per team member cost. However, certain unforeseen costs may be incurred during the expedition and team members may be assessed a surcharge at the end. Leaders must ensure that team members are aware of this possibility early in the planning

process. All team members must be members of Summit Sensations at the time they reserve a team slot and during the expedition. Payment of the estimated per person cost must be made by each team member prior to the start of the expedition. The leader must submit a financial statement to the Treasurer detailing all member payments and expedition expenses immediately following the expedition. Summit Sensations will retain any residual funds for general club expenses. Any shortage must be assessed equally to expedition team members as a surcharge. If excess funds exceed \$10 per person they will be refunded to participants. If excess funds are less than \$10 per person Summit Sensations will retain them for general club expenses.

G. MINIMIZING ENVIRONMENTAL IMPACT

Expeditions will be conducted consistent with the principles of low impact wilderness travel. Expeditions will pack out everything brought into the wilderness, attempting to Leave the environment unaffected by human contact.

H. EQUAL OPPORTUNITY

Summit Sensations, to include all members and expedition leaders, will not discriminate against any member, perspective member or expedition team member based on race, ethnic background, religion, age, gender or sexual orientation.

The only criterion for Summit Sensations membership is the willingness to comply with these bylaws. An additional criterion for selection as a team member For a specific expedition will be the ability to participate safely and successfully.

I. LIABILITY WAIVER

All participants in all club activities will be required to sign a liability waiver acknowledging the inherent danger and promising not to sue the club, leaders or any other participant for anything short of willful misconduct.

J. DISPOSITION OF CORPORATE ASSETS

If one year passes without any organized expedition, and twenty five percent (25%) of the Club's members sign a petition for a motion for dissolution, that motion will be taken up at an annual meeting of the Board of Directors. Thirty days' notice to all Club members in good standing must be given. The Board of Directors must approve the motion by a two-thirds vote.

With any remaining assets, all outstanding bills shall be paid first. The remainder of any assets including, but not limited to money and equipment, shall be donated to a non-profit outdoor organization focused on non-motorized, low-impact recreation and/or conservation of natural resources, as chosen by a majority vote of the Board of Directors.

First update, February 23, 2005.

Second update, September 12, 2009.

Third update, September 18, 2010.

Fourth update, September 10, 2011.

Fifth update, September 23, 2012.

Sixth update, December 7, 2013.

Seventh update, December 6, 2014.